



Claimant Information

Are you submitting a wage claim for yourself or on behalf of the claimant? Yourself

Name: Dionna Leeann White

Birth Date: [REDACTED]

Cell Phone: [REDACTED]

Home Phone: [REDACTED]

Email: [REDACTED]

Address: [REDACTED]

Do you need an interpreter? No

Industry Information

What is the primary industry the employer engages in? Other

Provide a list of the job duties you performed: Food, grocery, and alcohol deliveries

Claim Filed Against (Employer Information)

Employer/Business Type: Individual/Sole Proprietor

Name: Uber Technologies, inc NA

Address: 1455 Market st #400 San Francisco CA 94103

Business Phone: +1-18005937069

Total number of employees who worked for your employer at the time of your employment: 9000

If you have documents with any information on it about the person or business you worked for, you can upload them here:

Is there a union contract covering your employment? No

Are other employees also filing wage claims against this employer? I don't know

Have you filed a Retaliation Complaint against your employer with the Labor Commissioner? No

Is this claim related to COVID-19? No

Name of person in charge of your work

Name: Uber technologies, inc

Describe how this person may be responsible: Inaccurate mileage compensation, inaccurate prop 22 earnings

Were you ever told to sign the time card even when the hours on the time card were not accurate? No

Has your employer recently closed their business, are they selling major assets such as the business or their property, or have they recently filed or threatened to file for bankruptcy? No

Did your employer's business change its name during your employment? No

Did your employer change the name of the business after your employment?: No

Other Work Location

Is the address where you worked different from the business address provided? No

Label Information

Employment Status and Final Wages

Date of Hire: 12/22/2022

Name of person who hired you: Uber eats

How were your wages paid? Debit Card

Were your wages always paid on the payday established by your employer? Yes

Did you receive itemized wage statements (pay stubs) when you received cash or check payments? Yes

Does your pay stub include a record of your available sick leave? No

Are you still working for the identified employer? Yes

Payment of Wages

Wage type: Multiple hourly rates

Provide the different rates with the related services:

Start Date: 12/22/2022

End Date: 01/09/2024

I was promised: \$0.00 Per

Workweek and Workday

Does your employer follow the standard workweek of Sunday to Saturday? Yes

Do you know if your employer follows the standard workday of midnight to midnight? I don't know

Hours You Typically Worked

Select one of the following: My work hours and/or days of work varied per week or were irregular

Were there any exceptions to your typical schedule -- days when you did not work? Example: laid off, vacation, sick leave, business closed by the employer No

Select any holidays you did not work:

New Year's Day (January 1)

Memorial Day (Last Monday in May)

Christmas (December 25)

DLSE Form 55:

Wage Claims

If there are any other claims you would like to make that are not listed here, please explain in the space provided. You have a 500 character limit prop 2 earnings

Certification and Authorization

File Name

Untitled document (14).pdf

Screenshot_20240124_142702_Uber Driver.jpg

Screenshot_20240124_141908_Uber Driver.jpg

Certification Statement By submitting this form, I hereby certify that the information I have provided is true to the best of my knowledge and/or recollection, and I further acknowledge that this information is being collected by the State and may be shared with another state agency or private party in accordance with California Civil Code section 1798.24 and the Information Practices Act of 1977 generally. For more information regarding the Department of Industrial Relation's Privacy Policy, please go to www.dir.ca.gov/od_pub/privacy.html.

Authorization Date: 01/24T23:36:34.145Z/2024

Authorized by: Dionna white

Your wage claim against Uber - CLAIM AMOUNTS NEEDED - response due 2-24-24 - CM-1007106

DIR LaborComm.WCA.SFO <LaborComm.WCA.SFO@dir.ca.gov>

Wed 1/24/2024 11:44 PM

To

Bcc:Barrett, Stephanie@DIR <Sbarrett@dir.ca.gov>

Good evening Dionna,

Thank you for submitting your claim against Uber, case CM-1007106 assigned to the San Francisco wage office.

Before we proceed, we need you to provide the amount of money that Uber owes you, the type of wages or expenses that that money is, and when that money was earned.

Please reply by February 24, 2024.

Chris Sampang
San Francisco WCA

From: DIR.LaborComm.WCA.SFO
To: [REDACTED]
Bcc: Sampang.Christopher@DIR
Subject: To pltf about the claim - CM-1007106
Date: Tuesday, March 26, 2024 4:31:00 PM

The Division of Labor Standards Enforcement enforces *employment law*. We cannot enforce Prop 22 earnings because they aren't "wages" earned by "employees".

Prop 22 has been challenged in Court - it is not for sure that the law will stand - so let us know what wages and expenses you believe Uber owes you as an employee.

Labor Commissioner's office
sb

The California Department of Industrial Relations Division of Labor Standards Enforcement (DLSE) adjudicates wage claims, investigates discrimination and public works complaints, and enforces state labor law. To learn more about the functions of the DLSE, visit our website at www.dir.ca.gov/dlse.

The foregoing has been provided for informational purposes only and does not constitute legal advice. Information contained here may not be relied upon or used as an official opinion of the DLSE in any forum. Access to, transmission, or receipt of, or reliance upon this information from the DLSE does not create and is not intended to create, an attorney/client relationship between you or any other person and the DLSE or between you or any other person.

From: Dionna White [REDACTED]
Sent: Wednesday, February 21, 2024 1:34 PM
To: DIR.LaborComm.WCA.SFO <LaborComm.WCA.SFO@dir.ca.gov>
Subject: Pltf email stating that pltf is unsure of how much is owed - CM-1007106

I'm unsure of the amount of money that Uber owes me that's why I would like for someone to look into this for me and let me know if the way they are calculating the prop 22 earnings is accurate.

Dionna White

[Sent from Yahoo Mail on Android](#)

On Wed, Feb 21, 2024 at 5:20 AM, DIR.LaborComm.WCA.SFO <LaborComm.WCA.SFO@dir.ca.gov> wrote:

Hi Dionna,

We are following up on this as we have not yet heard a response from you regarding this claim.

Before we proceed, we need you to provide the amount of money that Uber owes you, the type of wages or expenses that that money is, and when that money was earned.

Please reply by February 24, 2024.

Chris Sampang
San Francisco WCA

From: DIR LaborComm.WCA.SFO

Sent: Wednesday, January 24, 2024 11:44 PM

To: [REDACTED]

Subject: Your wage claim against Uber - CLAIM AMOUNTS NEEDED - response due 2-24-24 - CM-1007106

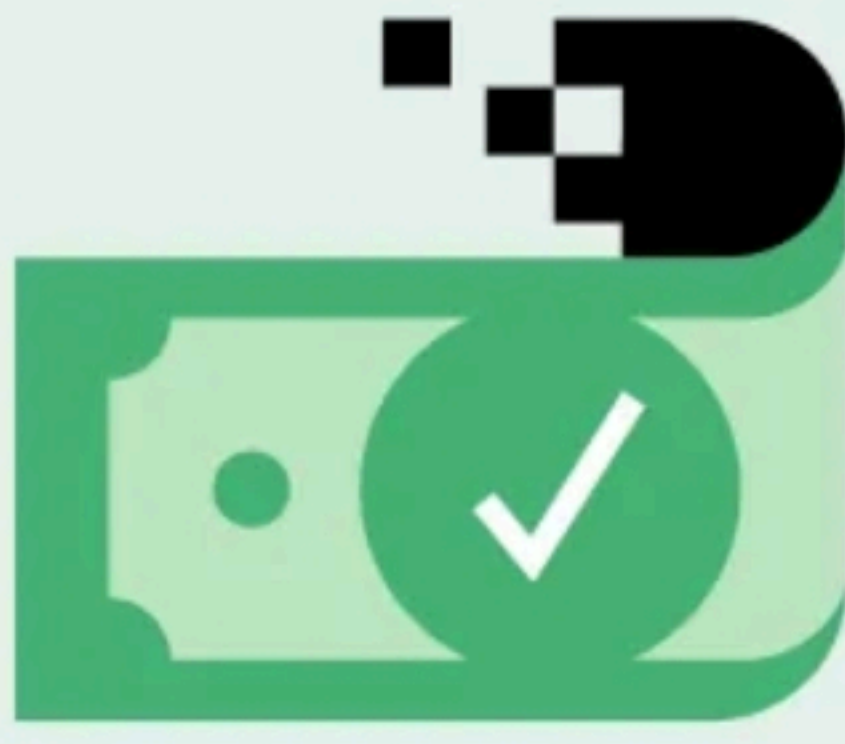
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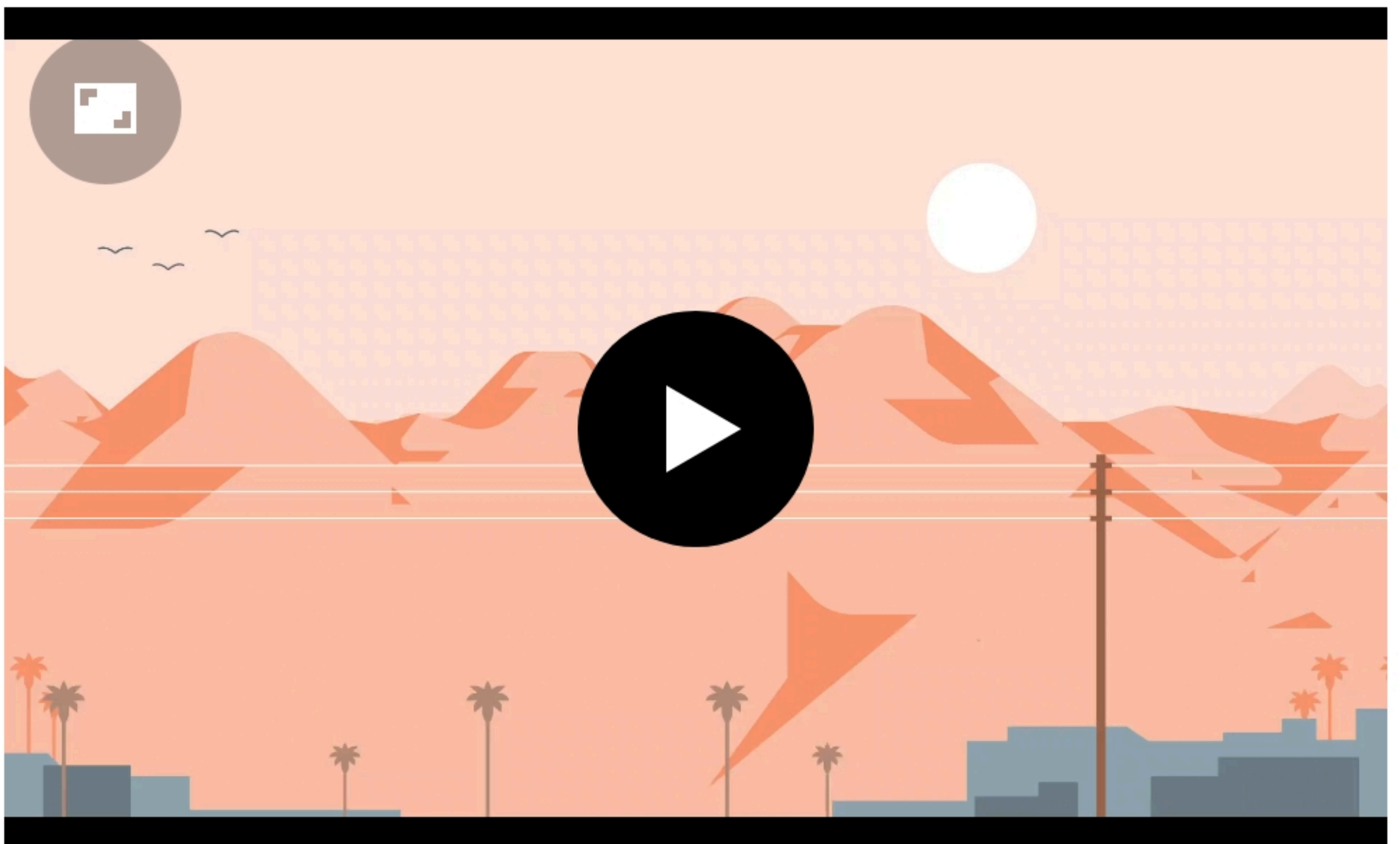
Chris Sampang
San Francisco WCA



Earnings guarantee

Under Prop 22, you earn a guaranteed minimum based on your active time and miles—specifically 120% of the pickup city’s minimum wage for your active time and \$0.34 for every active mile

How it works





Connected to agent!

depend on your active time. mileage is supposed to be calculated based off of the amount of miles driven. the active time shouldn't determine whether or not you're going to pay someone 0.30 per mile or 0.34 cents per mile it just doesn't make sense.

I can't disclose other amounts, Dionna since on our resources here it shows \$0.30/mile for expenses for each mile driven with passenger or en route.



Message...



Re: Your wage claim against Uber - CLAIM AMOUNTS NEEDED - response due 2-24-24 - CM-1007106

DIR LaborComm.WCA.SFO <LaborComm.WCA.SFO@dir.ca.gov>

Wed 2/21/2024 5:20 AM

To: [REDACTED]
Bcc: Barrett, Stephanie@DIR <Sbarrett@dir.ca.gov>

Hi Dionna,

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Chris Sampang
San Francisco WCA

From: DIR LaborComm.WCA.SFO

Sent: Wednesday, January 24, 2024 11:44 PM

To: [REDACTED]

Subject: Your wage claim against Uber - CLAIM AMOUNTS NEEDED - response due 2-24-24 - CM-1007106

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Chris Sampang
San Francisco WCA

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Business Search

The California Business Search provides access to available information for **corporation**, **limited liability companies** and **limited partnerships** of record with the California Secretary of State, with **free PDF copies** of over 17 million imaged business entity documents, including the most recent imaged Statements of Information filed for Corporations and Limited Liability Companies.

Currently, information for Limited Liability Partnerships (e.g. law firms, architecture firms, engineering firms, public accountancy firms, and land survey firms), General Partnerships, and other entity types are **not contained** in the California Business Search. If you wish to obtain information about LLPs and GPs, submit a Business Entities Order paper form to request copies of filings for these entity type. *Note: This search is not intended to serve as a name reservation search. To reserve an entity name, select Forms on the left panel and select Entity Name Reservation ? Corporation, LLC, LP.*

Basic Search

A Basic search can be performed using an entity name or entity number. When conducting a search by an entity number, where applicable, **remove "C"** from the entity number. Note, **a basic search** will search **only ACTIVE entities** (Corporations, Limited Liability Companies, Limited Partnerships, Cooperatives, Name Reservations, Foreign Name Reservations, Unincorporated Common Interest Developments, and Out of State Associations). The basic search performs a **contains ?keyword?** search. The Advanced search allows for a **?starts with?** filter. To search entities that have a status other than active or to refine search criteria, use the **Advanced** search feature.

Advanced Search

An Advanced search is required when searching for publicly traded disclosure information or a status other than active.

An Advanced search allows for searching by specific entity types (e.g., Nonprofit Mutual Benefit Corporation) or by entity groups (e.g., All Corporations) as well as searching by **?begins with?** specific search criteria.

Disclaimer: Search results are limited to the 500 entities closest matching the entered search criteria. If your desired search result is not found within the 500 entities provided, please refine the search criteria using the Advanced search function for additional results/entities. The California Business Search is updated as documents are approved. The data provided is not a complete or certified record.

Although every attempt has been made to ensure that the information contained in the database is accurate, the Secretary of State's office is not responsible for any loss, consequence, or damage resulting directly or indirectly from reliance on the accuracy, reliability, or timeliness of the information that is provided. All such information is provided "as is." To order certified copies or certificates of status, (1) locate an entity using the search; (2) select Request Certificate in the right-hand detail drawer; and (3) complete your request online.

Uber Technologies



Advanced ▾

Results: 1

Entity Information	Initial Filing Date	Status	Entity Type	Formed In	Agent
UBER TECHNOLOGIES, INC. (3318029)	09/08/2010	Active	Stock Corporation - Out of State - Stock	DELAWARE	C.T. CORPORATION SYSTEM



Request Certificate	Request Certificate
Initial Filing Date	09/08/2010
Status	Active
Standing - SOS	Good
Standing - FTB	Good
Standing - Agent	Good
Standing - VCFCF	Good
Formed In	DELAWARE
Entity Type	Stock Corporation - Out of State - Stock
Principal Address	1515 3RD STREET SAN FRANCISCO, CA 94158
Mailing Address	1515 3RD STREET SAN FRANCISCO, CA 94158
Statement of Info Due Date	09/30/2024
Agent	1505 Corporation C T CORPORATION SYSTEM
CA Registered Corporate (1505) Agent Authorized Employee(s)	AMANDA GARCIA 330 N BRAND BLVD, GLENDALE, CA GABRIELA SANCHEZ 330 N BRAND BLVD, GLENDALE, CA DAISY MONTENEGRO 330 N BRAND BLVD, GLENDALE, CA BEATRICE CASAREZ-BARRIENTEZ 330 N BRAND BLVD, GLENDALE, CA JESSIE GASTELUM 330 N BRAND BLVD, GLENDALE, CA JOHN MONTIJO 330 N BRAND BLVD, GLENDALE, CA DIANA RUIZ 330 N BRAND BLVD, GLENDALE, CA SARAI MARIN 330 N BRAND BLVD, GLENDALE, CA EMANUEL JACOBO 330 N BRAND BLVD, GLENDALE, CA GLADYS AGUILERA 330 N BRAND BLVD, GLENDALE, CA VIVIAN IMPERIAL 330 N BRAND BLVD, GLENDALE, CA CARLOS PAZ 330 N BRAND BLVD, GLENDALE, CA ALBERTO DAMONTE 330 N BRAND BLVD, GLENDALE, CA PETER CAYETANO 330 N BRAND BLVD, GLENDALE, CA ELSA MONTANEZ 330 N BRAND BLVD, GLENDALE, CA KENIA PEREZ 330 N BRAND BLVD, GLENDALE, CA YESENIA CARPENTER 330 N BRAND BLVD, GLENDALE, CA JAQUELINE MEJIA 330 N BRAND BLVD, GLENDALE, CA

PT Info

[View Publicly Traded Disclosure Information](#)

Dionna White



24 January 2024

Department of Industrial Relations
3737 Main Street, Suite 300
Riverside, CA, 92501

Dear Sir/Madam,

I am writing to bring to your attention some concerns I have regarding the compensation and earnings structure for Uber Eats drivers. I have been driving for Uber Eats since 2022, and initially, it seemed like a good means of extra income. However, since the middle of 2023, it appears that Uber's base pay has decreased significantly.

On average, Uber is paying its drivers anywhere between \$3-4 per order, sometimes even less, regardless of the distance the order is going or the number of items the customer has purchased. Additionally, I have noticed that the mileage calculation provided by the Uber Eats app is hardly ever accurate. When I input the delivery addresses into Google Maps, the actual distance tends to be more than what is stated on the Uber Eats app.

Furthermore, the earnings from Proposition 22 (Prop 22) do not seem to be properly calculated. According to the Uber Eats app, Prop 22 earnings are supposed to be calculated as follows: $(120\% \times \text{minimum wage in your city} \times \text{number of total active hours}) + (0.34 \times \text{total number of miles driven})$. However, after a recent conversation with one of Uber's representatives, I was informed that the Prop 22 earnings are based solely on the total number of active hours multiplied by \$0.30 per mile. This contradicts the information provided in the app, indicating that Uber Eats drivers are not being compensated properly.

I believe that these issues are not only affecting me but also other Uber Eats drivers who rely on this income. I am reaching out to the Department of Industrial Relations in the hope that these concerns can be addressed and resolved in a fair and just manner.

I would appreciate the opportunity to discuss these matters further and provide any additional information that may be required. Thank you for your attention to this matter, and I look forward to your prompt response.

Sincerely,
Dionna White